



SCHOOL OF POSTGRADUATE STUDIES AND RESEARCH

POSTGRADUATE (MANAGEMENT) PROGRAM COURSE INFORMATION

1. BACKGROUND

The **Master of Management** (MMgt) is a post-graduate **master's** degree awarded to students who normally complete a two-to three-year program of graduate level coursework or research in **management** at an accredited academic institution.

The University's Postgraduate (Management) Program was endorsed by the University Council in its 14th Meeting held in July 1999 as a standalone program and commenced enrolling students in November 2000. Due to the academic level of the program at Postgraduate level (Masters & Postgraduate Diploma), all visiting Professors are qualified at Doctorate and Professorial levels.

The program is PNGUNRE owned with eminent academic professionals from overseas universities and institutions in Australia, New Zealand, Malaysia and India conducting all lectures as well as provide Thesis Supervision and external marking as External Examiners. The Professors take one or two weeks off from their University commitments to travel to the Vudal campus to deliver lectures. They take students through a process of course work, research and examination for each module that is offered which forms part of the students' assessments.

The program has also contributed to lifting and giving a positive image of the University to the wider community in-country and externally and has also provided an avenue for UNRE Fisheries and Agriculture graduates already in employment, and those who have graduated from other Universities under other academic disciplines to return and upgrade their qualifications to Masters level in the area of leadership and management, so that they are well equipped to take on Management positions in the respective organizations they are serving in. The Postgraduate Program has been one of the success stories of the University.

The program also targets professional staff from industry who need to improve their work performance and qualifications and those preparing to exit formal employment to start up their own businesses as well as self-employed who need to upgrade their management skills.

Faced with the paradox of today's globalized and interconnected world – how to balance two opposing forces – what you do and need for change and renewal. The Master of Management (MMgt) prepares you to embrace the interplay of these two forces as you strive for renewal and stability in your professional and work life.

2. COURSES OFFERED

PNGUNRE offers a range of Postgraduate courses that can be credited towards one of the following PNGUNRE qualifications;

- Professional Development (short course format – per module basis)
- Postgraduate Diploma in Management (4 core modules)
- Master of Management (Course Work) – (4 core modules & 4 electives)
- Master of Management (Research) - (4 core modules, 2 electives, Research Methods, Research Thesis)

2.1 **Professional Development** (short course format – per module basis/8 different modules to choose from)

- MMS111 Quality & Performance Excellence
- MMS112 Financial Management
- MMS121 Leadership & Management
- MMS122 Project Management
- MMS113 Asset Management
- MMS114 Operations Management
- MMS124 Entrepreneurship, Innovation, Change & Development
- MMS125 Human Resource Management

- 2.2 **Post-Graduate Diploma in Management** (4 core modules required)
- MMS111 Quality & Performance Excellence
 - MMS112 Financial Management
 - MMS121 Leadership & Management
 - MMS122 Project Management
- 2.3 **Master of Management (MMgt) (Course Work)** - (8 modules required – 4 core modules & 4 electives)
- MMS111 Quality & Performance Excellence
 - MMS112 Financial Management
 - MMS121 Leadership & Management
 - MMS122 Project Management
 - MMS113 Asset Management
 - MMS114 Operations Management
 - MMS124 Entrepreneurship, Innovation, Change & Development
 - MMS125 Human Resource Management
- 2.4 **Master of Management (MMgt) (Research)** – (8 modules required – 4 core modules, 2 electives, Research Methods, Research Thesis)
- 6 Core Modules**
- MMS111 Quality & Performance Excellence
 - MMS112 Financial Management
 - MMS121 Leadership & Management
 - MMS122 Project Management
 - MMS126 Research Methods
 - MMS100 Research Thesis
- 2 Electives from the 4 below**
- MMS113 Asset Management
 - MMS114 Operations Management
 - MMS124 Entrepreneurship, Innovation, Change & Development
 - MMS125 Human Resource Management

Master of Management (MMgt) (Research) students are expected to perform at a much higher standard if they opt to continue to PhD studies or are into research work.

They will be required to identify their topics of research and attend a weekend Master Class with the Visiting Professor in Port Moresby before continuing with their Research Thesis write ups.

The Thesis Structure for Research Thesis covers;

- Research Interest (topic)
- Literature Review (Outline structure of study)
- Research Aim, Significance of the study, & knowledge Gaps
- Research paradigm, Model, Approach and Methodology
- Research Plan

3. LEARNING FORMAT

The Master of Management (MMgt) course is a 24-36 months part-time program. The format chosen is very user-friendly and the course is taught in flexible delivery mode. This model is ideal for participants employed full-time. The learning process is described below:

Participants receive their learning materials (including study guide) 2 - 4 weeks before lecture begins. This process enables them to have prior knowledge of the chosen topic. It also encourages them to start thinking on how it can be related to their real-life work situation.

Participants attend classes at one of the following venues (UNRE Vudal campus, Kokopo or Port Moresby) for 1-2 weeks (8am – 5pm daily) intensive, but interactive and participative learning. At the beginning of the week, participants are introduced to relevant theories, concepts and contemporary practices relating to the module materials. As the week progresses, they apply this to their own work situations. And by the end, they develop an action plan to implement a learning project in their workplace or local community. They undertake this for a specified period, where they present their results and document their learning in a word assignment, which when submitted, forms part of formal assessment (30% normally).

In order to gain credit, participants are required to sit for a formal examination for the module. This would normally take place two or three months later at UNRE or their workplace (under strict supervision). In the latter, an invigilator, who is a senior staff member of the organization, will be appointed to supervise the examination in the workplace environment. The formal examination would normally take place on Saturday or Sunday, just prior to their attendance for the next module at UNRE.

The assessments are articulated, so that the credit from one program flows into the next in a step-wise manner. For a student not wishing to study towards a UNRE qualification, he/she can enroll into a non-award program (Professional Development - short-course type) without a need to sit for formal examination.

A student not completing assessments for a module they attended can be issued a Certificate of Professional Development for that particular module or can repeat the module with full fees.

4. **HOW TO ENROL**

Interested applicants may enroll anytime whenever a module is being offered. First Time applicants need to complete the UNRE 'Application for Postgraduate Studies' form. The program of study for Masters, Post-Graduate Diploma or Professional Development (Short Course) is shown below. Its requirements including entry levels are also stated.

5. **ENTRY REQUIREMENTS**

- **Master of Management (MMgt) - (Course Work)**

- **Master of Management (MMgt) - (Research)**

Entry Level: A bachelor degree in a given academic discipline with 3 years professional experience.

- **Post-Graduate Diploma in Management:**

Entry Level: A bachelor degree in a given academic discipline with 3 years professional experience or a diploma or its equivalent in a given academic discipline with 5 years professional experience.

A Postgraduate Diploma graduate can exit the program at this level or opt to continue into the Master of Management (MMgt) (Course Work) by taking up the additional four (4) modules/electives to quality; or Master of Management (MMgt) (Research) by taking up additional two (2) electives, the Research Methods and the Research Thesis to quality. Their results can determine which course they can enroll into.

- **Professional Development**

- Enroll in each module
- Participate in face to face in-class learning environment
- No assessments (assignment & examinations)
- Issued a Certificate in Professional Development for module attended.

- Professional staff from industry are encouraged to take up these professional development courses to upgrade their skills and knowledge in their specific areas of management/expertise.

6. **COSTS INVOLVED**

The tuition fee is K2,500 per module. The participant pays as he/she enrolls and attends each module. Accommodation and meals whilst attending one or two weeks residential classes on campus or elsewhere are additional. Accommodation/meals costings at the usual accommodation venues and other required costs are listed in the Fees Structure attached. *Participants can make their own accommodation arrangements outside the campus or near to where classes will be conducted (Kokopo/Port Moresby).*

7. **2019-2021 COURSE SCHEDULE**

The following are modules including the dates they will be offered in 2019-2021.

MODULE CODE & TITLE	DATE OFFERED
2019 COURSE SCHEDULE	
MMS112 Financial Management (core)	September 23-27, 2019
MMS124 Entrepreneurship, Innovation, Change & Dev. (elective)	September 30 – 04 October, 2019
MMS126 Research Methods (core)	November 2019 (date yet to be confirmed)

MMS100 Project/Research Thesis (core) - Commence with Research Thesis after successful completion of four modules and MMS126 Research Methods.	
2020 COURSE SCHEDULE	
MMS122 Project Management (core)	April 13-17, 2020
MMS113 Asset Management (elective)	April 20-24, 2020
MMS111 Quality & Performance Excellence (core)	July 06-10, 2020
MMS121 Leadership & Management (core)	July 13-17, 2020
MMS112 Financial Management (core)	September 21-25, 2020
MMS125 Human Resource Management (elective)	September 28 – 02 October, 2020
MMS126 Research Methods (core)	November 2020 (date yet to be confirmed)
MMS100 Project/Research Thesis (core) - Commence with Research Thesis after successful completion of four modules and MMS126 Research Methods.	
2021 COURSE SCHEDULE	
MMS122 Project Management (core)	April 12-16, 2021
MMS114 Operations Management (elective)	April 19-23, 2021
MMS111 Quality & Performance Excellence (core)	July 05-09, 2021
MMS121 Leadership & Management (core)	July 12-16, 2021
MMS112 Financial Management (core)	September 20-24, 2021
MMS124 Entrepreneurship, Innovation, Change & Dev. (elective)	September 27 – 01 October, 2021
MMS126 Research Methods (core)	November 2021 (date yet to be confirmed)
MMS100 Project/Research Thesis (core) - Commence with Research Thesis after successful completion of four modules and MMS126 Research Methods.	

The Program's Visiting Professors/Lecturers are from renowned Universities in Australia, New Zealand, India and Malaysia who conduct lectures as well as provide Thesis Supervision and External Examiner roles towards the program.

8. PROGRAM CONTACTS

New applicants can be admitted to the program at any time. All enquiries may be directed to Ms Nawio Api, Senior Assistant Registrar (Postgraduate Program) on fax/phone 9839241, Direct extn: 9871287, mobile 72901353, or email address pngunrepostgraduate@gmail.com